

**UNIVERSITY OF WALES**  
**DIGNITY AT WORK STATEMENT**

The University of Wales is committed to a policy of equality of opportunity, and aims to provide a working and learning environment which is free from unfair discrimination.

The University seeks to establish an environment where staff and students are treated with dignity and respect, whether at work or at study, and where each individual recognises their responsibility in developing and maintaining an environment where every member of staff, student or visitor is valued and respected.

The University will endeavour to take appropriate measures to ensure that no member of staff, student or visitor is subject to discrimination on the grounds of gender, age, disability, nationality, race, religion or belief, sexual orientation, gender reassignment, pregnancy or maternity, or marital or civil partnership status.

The Strategic Equality Plan has been designed to support the Dignity at Work culture at the University of Wales.